

## **SRVA LOCKER ROOM MONITORING POLICY**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

SRVA practice facilities have a changing area that is shared with the general public. As such, there are likely to be people who are not associated with SRVA in the changing area around the time of practice.

### **MONITORING**

SRVA has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post staff, coaches, parents, or other adults inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Staff, coaches, parents, or other adults conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

Article 305.3

Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

### **REPORTING A VIOLATION OF THIS POLICY**

If a swimmer, parent, Coach or Board Member observes behavior not consistent with the above or any other unsafe behavior, they should notify SRVA's Safe Sport Coordinator at [safesport@srvaswimteam.org](mailto:safesport@srvaswimteam.org), the SRVA Head Coach and the President of the club ([president@srvaswimteam.org](mailto:president@srvaswimteam.org)).

## **PROCEDURE FOR HANDLING OF MISCONDUCT/VIOLATION(S) OF SRVA'S LOCKER ROOM POLICY**

When an incident is reported to SRVA via the above communication method, the Head Coach will initiate an investigation and notify the parents of the swimmers involved. The Head Coach has the right to suspend swimmers from participation in practice and meets until the investigation is completed. The Head Coach will determine if a swimmer has violated SRVA's Locker Room Policy and the Athlete Code of Conduct. If a swimmer has violated any part of the Locker Room Policy the following repercussions will occur:

- 1st offense: The Swimmer's Group Coach will give the swimmer a verbal warning and notify the parent of the swimmer(s)
- 2nd offense: The swimmer's locker room privileges will be suspended and the swimmer's parent will be informed. The swimmer will not be allowed in the locker room for one full month from which the second offense incident occurred.
- 3rd offense: The Head Coach, in consultation with the swimmer's Coach, will consider the severity and nature of the transgression and take appropriate action which could include terminating the swimmer's membership with SRVA. The Head Coach will also notify the Board about his or her recommended action. The swimmer's parent will also be notified of the matter and the planned course of action.

If it is found that a parent member has violated the Locker Room policy, the matter will be discussed between the Head Coach and the Board of Directors and based on the severity and frequency of the transgression, the Board will take the necessary disciplinary action which could include termination of membership from SRVA.